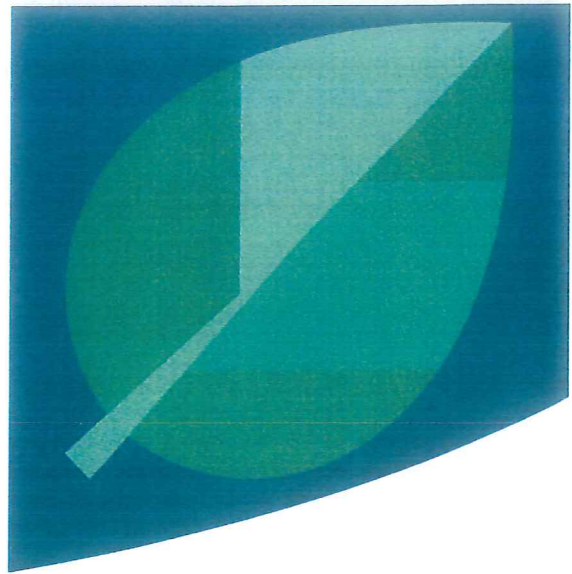


SOPRA STERIA

Our Environmental Responsibility



Sopra Steria applies a resolute, proactive environmental responsibility policy in line with the economic requirements of its activities. This policy comes within a continuous improvement to be publicised by the Group, indicating the effort made and the results obtained every year.

Our ambition

As a European leader in digital transformation, Sopra Steria has been implementing for several years a programme of actions aiming at reducing its greenhouse gas emissions, limiting the environmental impact of its business and passing the benefits on to its clients.

In this context, the Group is working on reducing business travel, the energy consumption of its premises and IT infrastructure, and enhancing the application of the principles of the circular economy. In addition, Sopra Steria is continuing its commitment to the conservation of water by developing partnerships with international organisations operating in this field.

Sopra Steria's ambition is to continue its progress programme and to be recognised as a responsible player in environmental matters. In particular, the Group has decided to limit its greenhouse gas emissions, to increase the proportion of renewable energy in its consumption, and to be carbon-neutral for business travel, offices and Data Centres.

Lastly, the Group provides to its clients solutions and services that support them in their own approaches to sustainability and that pass on the benefits of the carbon-neutral certification of its business travel, offices and Data Centres.

Vincent Paris, CEO

Our commitments

Based on its Group Environmental Management System, Sopra Steria has made the following commitments:

- **Greenhouse gas emissions:** reduce absolute GHG emissions under Scopes 1, 2 and 3 (business travel and leased assets such as off-site Data Centres) by 21% by 2025, from a 2015 base-year. In the longer term, reduce GHG emissions per employee by 76% by 2040 (base-year 2015). Commit to having the Group's key suppliers representing at least 70% of its supply chain emissions managing their GHG emissions and 90% of these suppliers having GHG reduction targets in place by 2025. Offset Group's business travel, offices and Data Centres' carbon emissions.
- **Energy and resources (Building and Data Centres):** Minimise the consumption of energy and resources (electricity, water, paper, etc.). Use renewable forms of energy.
- **Business travel:** Encourage the use of the low-carbon means of transport. Favour the use of digital communication systems (web/video conferences).
- **Waste:** Continue sorting on-site, responsible recycling of waste, especially electrical and electronic waste (e-waste), apply the principles of the circular economy.
- **Supply chain:** Evaluate the Group's key suppliers through a third party programme, Ecovadis. Pursue a responsible purchasing policy giving preference to products and services with a low impact on the environment. Involve suppliers and partners in moving towards a more sustainable world and a low-carbon economy.
- **Clients :** Support clients in reducing the environmental footprint of their activities, passing on the benefits of the Group's carbon-neutral business travel, offices and Data Centres.
- **Stakeholders:** Publicise the Group's commitments to internal and external stakeholders (through the Corporate Responsibility Report, Global Compact, CDP Climate Change, ...), contribute to an innovative improvement process that creates value for Sopra Steria and its stakeholders.
- **Awareness:** Develop eco-responsibility in the Group's employees.
- **Certifications:** Continue the adoption of environmental certifications (ISO 14001 and 14064-3) where they add value for clients and improve the Group's operations.

Group Corporate Responsibility and Sustainable Development Department

- Fabienne Mathey-Girbig, Corporate Head.
- Isaline Medcalf, Deputy Head.
- Siva Niranjana, Environment Head.
- Jonathan Matthews, Energy Expert.
- Dominique Cambette, Market Place Head.

Countries

- Group countries have Environment correspondents per entity.

Contact

corporate.responsibility@soprasteria.com



About Sopra Steria

Sopra Steria, a European leader in digital transformation, provides one of the most comprehensive portfolios of end-to-end service offerings on the market: consulting, systems integration, software development, infrastructure management and business process services. Sopra Steria is trusted by leading private and public-sector organisations to deliver successful transformation programmes that address their most complex and critical business challenges. Combining high quality and performance services, added value and innovation, Sopra Steria enables its clients to make the best use of digital technology. With over 40,000 employees in more than 20 countries, Sopra Steria had revenue of €3.7 billion in 2016.

SBT- SCIENCE BASED
TARGETS OBJECTIVES
APPROVED



We congratulate Sopra Steria on having its target approved and demonstrating that it takes a forward-thinking approach to business. It joins some of the world's leading companies in recognising that taking action now to cut emissions is the best way to future-proof growth in the transition to the low-carbon economy.

Alberto Carrillo Pineda,
Senior Advisor on Climate
and Business for WWF and
Leader of the
Science Based Targets
initiative.

