

# Sopra Steria Group

Information Technology, France



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## Tips for success

- ▶ Embed sustainability at board level and integrate it into your business strategy
- ▶ Engage your employees in a network of environmental ambassadors across your organisation, to support objectives and implement programmes delivering the strategy
- ▶ Gather data on sources of greenhouse gas emissions, as well as risks and opportunities - have figures independently audited and report them
- ▶ Define a route to set ambitious targets, in line with climate science, to limit the rise in global temperatures to 1.5°C
- ▶ Collaborate with your value chain, especially suppliers and clients, to help create a more sustainable world for all

A European leader in consulting, digital services and software publishing, Sopra Steria has committed to reach ‘net zero’ emissions in 2028 by embedding sustainability in our operations, supply chain and services to clients. This commitment follows tangible results of a decarbonisation programme we began almost ten years ago – and comes 22 years earlier than the United Nations’ and EU’s recommendation. We plan to reach this goal by mobilising employees and stakeholders, building resilience in our value chain, while supporting clients in the transition to a net-zero economy.

Sopra Steria Group’s CEO, Vincent Paris, is clear that action to protect the climate and the environment has been at the heart of Sopra Steria’s strategy for many years. The Group’s ability to anticipate and implement innovative initiatives ahead of what we are required to do has made us a corporate leader in the fight against climate change. As a responsible company, and even more during the current COVID 19 pandemic, we must go further by mobilising all of our stakeholders in building a sustainable world. Our commitment to “net zero” emissions in 2028 is a strong sign of this ambition.

Sopra Steria’s environmental programme is based on three priorities: (1) Transition the carbon neutral programme for offices, data centres and business travel to ‘net zero’ with the inclusion of all other emissions from its value chain (2) Invest in digital infrastructure and technologies aligned to our sustainability objectives, applying eco-design principles and assessing the value of new services against environmental costs (Sustainability for IT) (3) Use digital solutions and new technologies to develop innovative solutions to address climate change (IT for Sustainability).

In 2017, Sopra Steria became the first technology services company to have its long-term emissions reduction objectives validated by the Science Based Targets initiative (SBTi), covering all global activities world-wide and consistent with reductions required to keep warming well-below 2°C in line with the Paris Agreement’s goals. In 2019, our new objectives to keep warming below 1.5°C were again approved by the SBTi.

Sopra Steria has already reduced emissions in our offices and on-site data centres by 64% since 2015. We have also lowered business travel emissions per employee by 32% in 5 years. By the end of 2019, 90% of our electricity consumption came from renewable sources.

Thanks to our achievements, Sopra Steria has been in CDP’s “A list”, the highest level, every year since 2017. In early 2020, Sopra Steria reached Platinum in Ecovadis’ Sustainability recognition levels, as one of the top 1% most outstanding companies in sustainability management.

To reach ‘net zero’ by 2028, Sopra Steria will accelerate its environmental programme, especially by rethinking workspaces’ environmental footprint and reducing business travel further by developing collaborative tools and mobilising our value chain. We will invest in carbon removal offsets such as afforestation and, where possible, carbon capture technology.

Our ‘net zero’ by 2028 commitment is central to our digital technology transformation, making sustainable IT an accelerator and opportunity for all.

**Vincent Paris, Group CEO**